
NEXT
TRAINING
SOURCING
INTEGRATION
DATA
NEXT DATA
IT RECRUITMENT EXPERTS
IT, Data & Digital HR centre · Training · Sourcing · Integration
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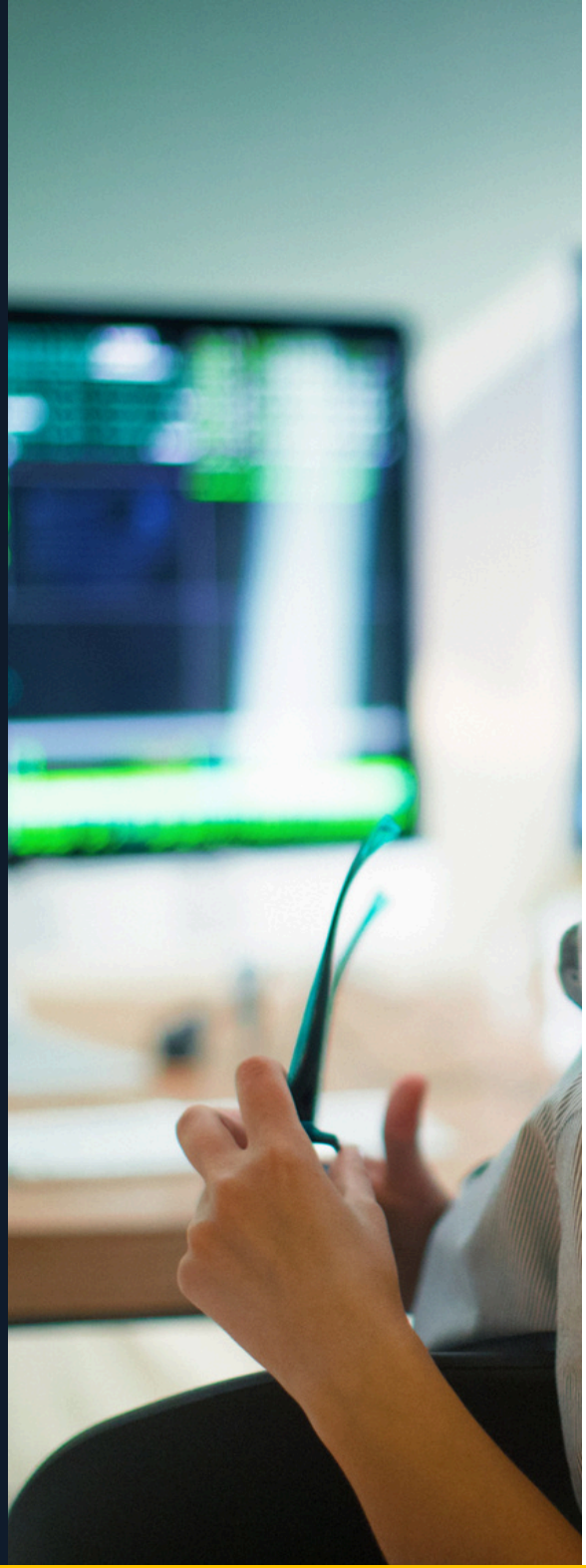
ABOUT US

NEXT DATA is an IT, Data & Digital HR centre: recruitment, sourcing, training and consulting for IT, data and digital careers. We drive performance and put people at the heart of our success. What matters is not so much what we do as how we do it: we are proud to be recognised for our professionalism and integrity.



OUR MISSION

To recruit the best talent and contribute to their success and to that of our partners, through close follow-up and tailored HR solutions. Our goal: a successful match between a candidate and a company, serving the company's projects and the candidate's fulfilment. We achieve it through deep knowledge of the field and close attention to our clients' operational constraints.

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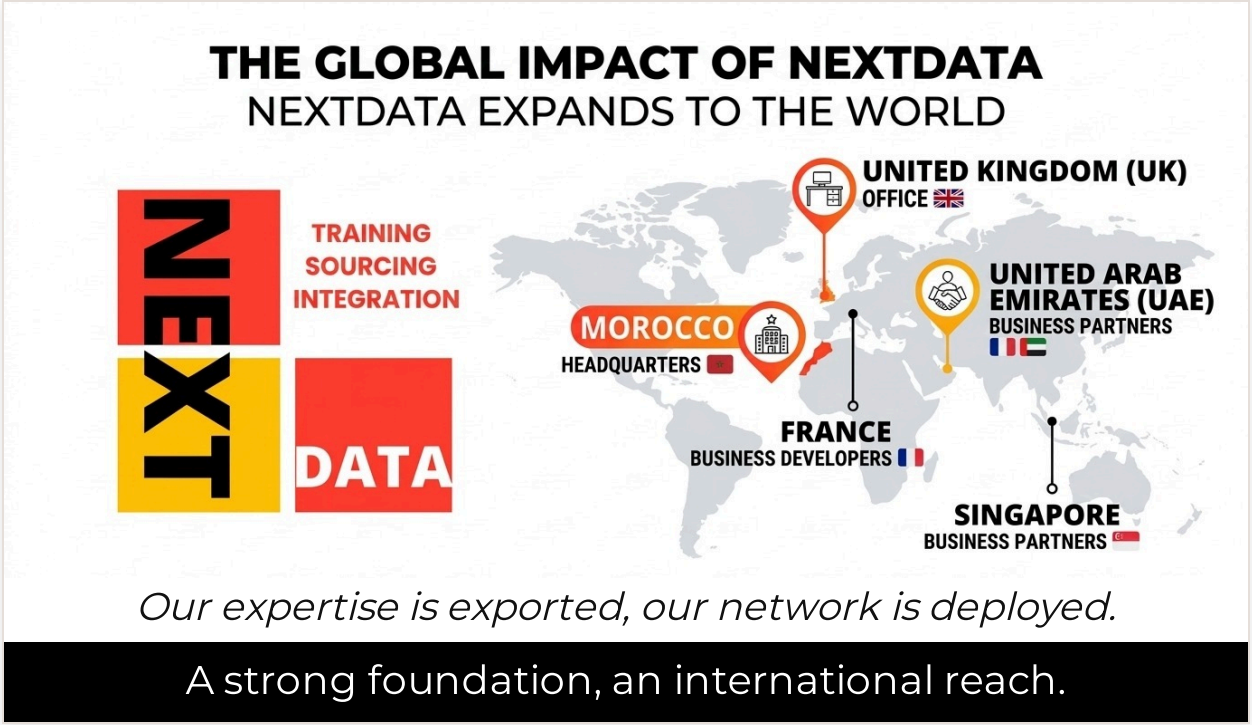
PEOPLE FIRST

INTERNATIONAL COVERAGE

Our headquarters are in Casablanca, Morocco. We have an office in the United Kingdom, business developers in France and business partners in the United Arab Emirates and Singapore. Our expertise is exported, our network is deployed: a strong foundation and an international reach to support you in several countries.



1 CV LIBRARY OF 30,000+ PROFILES AND A COMMUNITY OF 3,000+ DATA EXPERTS

OUR EXPERTISE

Competence, responsiveness, quality advice, availability and client follow-up are our main strengths.

- Defining the role and the profile with the consultant
- Writing the job ad and publishing it on the right channels
- Proactive candidate search: CV library, our talent pool, social networks
- AI-powered sourcing, semantic search and CV scoring on ai.nextdata.ma
- Screening and shortlisting applications, phone pre-selection interview
- Aptitude and personality tests to support the individual interview
- Checking degrees and career history, professional reference checks
- Shortlisted candidates delivered with a written report by the consultant for each one
- Organising interviews at your company, debriefing and decision support
- Replacement guarantee: if the hired candidate is not confirmed in the role, we replace them at no extra fee





OUR EXPERTISE

WIN-WIN UMBRELLA EMPLOYMENT

Work as an independent consultant while enjoying the benefits of an employee.

NEXT DATA signs the contract with your client, invoices it and chases late payments; the employment contract, payroll and filings are handled for you. A payment advance can be considered depending on your assignment.

1

SECURITY

Employment contract and a payslip every month; registered with the CNSS and covered by the AMO.

2

AUTONOMY

You choose your assignments and keep your clients; NEXT DATA offers you assignments too.

3

PROFITABILITY

Pay = salary + bonus + commission; the paperwork is done for you.

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CV LIBRARY: 30,000+ IT AND DATA PROFILES, WITH A TAILORED SKILLS REPORT



SOFTWARE DEVELOPER

Our specialised recruiters proactively select the best job offers and quickly identify each candidate's strengths, whatever your favourite language (Java, PHP, Python, MySQL, .NET...).

- **.NET developer**
- **Java developer**
- **SharePoint developer**
- **Data developer**
- **Software design & development engineer**

WORKDAY

With their expertise and network, our recruiters spot Workday job trends before anyone else. By checking the fit between your profile and the role, they save you time.

- **Workday project manager**
- **Workday Data Center consultant**
- **Pre-sales consultant**
- **Design Solutions manager**

CLOUD

In daily contact with the main cloud players, our recruiters are first to identify the most interesting job offers, for every type of role.

- **Cloud architect**
- **Azure / AWS cloud consultant**
- **Google Cloud project manager**
- **DevOps engineer**
- **PaaS developer**

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OUR EXPERTISE

BIG DATA, AI AND BUSINESS INTELLIGENCE

Big Data, analytics and AI have become strategic tools. We know these companies and work alongside them every day: NEXT DATA is also the community of Data & Machine Learning experts in Morocco.

- **BI / Big Data consultant**
- **Data engineer**
- **Data scientist**
- **ML / AI engineer**
- **Data architect**

INFRASTRUCTURE AND DIGITAL WORKPLACE

Our recruiters are in daily contact with the main infrastructure players and are first to identify the most interesting job offers.

- **Office 365 consultant**
- **Digital Workplace project manager**
- **Systems engineer**
- **Infrastructure architect**
- **Cybersecurity engineer**

MICROSOFT DYNAMICS

In daily contact with the Microsoft community, we are first to share hiring opportunities in Microsoft Dynamics technologies.

- **Dynamics 365 / AX consultant**
- **Dynamics CRM consultant**
- **Dynamics NAV consultant**
- **ERP project manager**

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AI PLATFORM · AI.NEXTDATA.MA

An AI recruitment and training platform built in Morocco, in French, English and Arabic. The hiring decision always stays with the company.

01
Smart ATS
Customisable Kanban pipelines, automatic multi-criteria scoring of applications, one-click shortlists and an always up-to-date CRM.

02
AI sourcing & scoring
Multi-source semantic talent search and a weighted score (skills, experience, location, availability) for every CV.

03
AI video interviews
Nadia, an AI agent, runs structured 5-phase interviews; answers are transcribed and analysed, with 7 ready-made interview profiles.

04
Talent OS — HR 5.0
Skills mapping of your teams and HR scenario simulation to plan hiring and training.

05
NextLearn Academy
Skills assessment, personalised online learning paths in FR/EN/AR, virtual classroom, LMS integration (LTI 1.3, SCORM) and certificate.

06
Jobs & candidate area
Job offers posted across channels, online applications, CV upload and application tracking.

Demo on request: ai.nextdata.ma/demo · Pricing: ai.nextdata.ma/tarifs

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THE DATA EXPERTS COMMUNITY

More than 3,000 Data & AI experts gathered around NEXT DATA: a place to learn, help each other and find your next assignment.

TOPICS

Python · Data analysis · Data Engineering · SQL · Machine Learning · Power BI · Airflow · dbt · Cloud & DevOps · Generative AI · Data governance · Career & freelancing

Questions & answers

A forum for data and AI professionals, in French, English and Arabic: ask a question, peers answer and vote.

Assignments

Data and AI assignments posted by verified companies for freelancers and consultants: on site, hybrid or remote.

Contributor leaderboard

Points for every accepted answer, vote received and completed assignment: expertise becomes visible.

Bridges to NEXT DATA

The Data experts CV library, early access to Data job offers and NextLearn courses to keep growing.

JOIN THE COMMUNITY **community.nextdata.ma**

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OUR SERVICES

1. **Recruitment & sourcing**
   IT, Data and Digital talent hunting, in Morocco and abroad, backed by our AI platform.

2. **Data & IT outsourcing**
   Freelance consultants selected and assessed in a technical interview; you run the assignment, we handle sourcing, contract and payroll.

3. **Training**
   In person: Machine Learning, AI Engineer, Data Engineer, Business Data Analyst, project management and data analysis, Power BI, Python, SQL, PMP, Scrum Master, Cloud & DevOps, cybersecurity, web development. Online: NextLearn.

4. **Employer branding**
   Your employer image, messages and channels suited to your target candidates, with our partner ICHHAR Web Agency (content and design studio).

5. **IT consulting**
   IT governance, IS modernisation, custom applications and custom AI solutions (LLM agents, RAG, data sovereignty).

6. **AI platform ai.nextdata.ma**
   ATS, AI sourcing, CV library, CV scoring, multichannel job posting and video interviews.

CONTACT US

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OUR CLIENTS

Companies, consulting firms and schools we work with.

















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